

# BEST PLACES TO WORK 2007: Top-ranked large businesses

CONTINUED FROM PRECEDING PAGE

## KPMG

**Type of business:** Audit, tax and advisory firm  
**Ownership:** Private  
**Local address:** 401 S. Tryon St., Suite 2300, Charlotte  
**HQ address:** 345 Park Ave., New York  
**Phone:** (704) 335-5300  
**Web address:** www.us.kpmg.com  
**Top local executive:** Paul Chapman, Charlotte office managing partner  
**Local HR contact:** Natasha Getway, human resource manager

**Annual Revenue:** WND  
**Local employees:** 254  
**Total employees:** 113,000  
**Employee perks:** Work/life balance initiatives, including flexible work schedules, emergency child care and wireless connections; support for philanthropic endeavors, including paid time off for community/volunteer work

**What's the first step a company should take to be a best place to work?** Company leadership must declare it a goal and focus on that goal day in and day out in terms of benefits offerings, work-life flexibility and career development. Being a best place to work is not an overnight occurrence or simple to achieve. It requires a great deal of effort, focus and communication. Leadership sets the tone and strategy.

**How does your company maintain a high level of morale?** KPMG continuously and



photo courtesy KPMG

visibly appreciates the effort made by employees for superior client service, internally and externally. Employees need and deserve to be given a pat on the back for a job well done. At KPMG, our Encore award program allows individuals in the firm to recognize their colleagues and team members at any time for solid work and effort, for which they receive the opportunity to select from a wide variety of gifts.

**We're one of the best places to work in Charlotte because** we are on a journey to become an employer of choice and a great place to build a career, in which everyone has the opportunity to develop and advance in a rewarding environment.

## CHARLOTTE RADIOLOGY

**Type of business:** Health care  
**Ownership:** Private  
**Local address:** 3816 Latrobe Drive, Charlotte  
**Phone:** (704) 362-1945



photo courtesy CHARLOTTE RADIOLOGY

**Web address:** www.charlotteradiology.com  
**Year founded:** 1967  
**Top local executive:** Mark Jensen, chief operating officer

**Local HR contact:** Rebecca Wood, director of human resources and compliance  
**Annual revenue:** WND  
**Local employees:** 340  
**Total employees:** 360

**Employee perks:** Comprehensive benefit program; employer-funded profit-sharing; annual employee party, themed holiday party and family events; community involvement and volunteer opportunities; snacks and beverages provided at no charge at each work location; discount plans with vendors in the area for uniforms; company reimburses fees for continuing education, certification renewals and

medical-society memberships; flexible schedule and open communication

**What's the first step a company should take to be a best place to work?** Listen to employee feedback and ideas.

**How does your company maintain a high level of morale?** By investing in programs that can benefit them in all aspects of their lives, professional and personal, such as a customer-service initiative. Also, by encouraging each employee to take ownership of their position and communicating to the employees how they are contributing to the success of Charlotte Radiology.

**We're one of the best places to work in Charlotte because** we are recognized in the community and strive to be the provider and employer of choice where people come first.



CONTINUED ON NEXT PAGE